

# MINUTES OF

## Waldron Conservancy District Board of Directors

Wednesday November 4, 2020

5:00 PM

The regular meeting of the Waldron Conservancy District Board of Directors was called to order by President Bruce Kuhn at 5:10PM. All directors were present. Also present was Superintendent Ron Fuchs, Tyler McClain and office manager, Kim McCrary.

After reading the minutes for the regular meeting on October 7, 2020 Justin Beyer made the motion to accept and approve the minutes. Joe Runnebohm seconded the motion. The motion was voted upon and was unanimously carried by all.

### **Old Business**

Vice President Kevin Pruitt has not made the photo IDs for the three employees.

Superintendent Ron Fuchs has not gotten a call back from Xylem about servicing the pumps.

The cable at the lift station was supposed to have been buried last week, but it was not.

President Bruce Kuhn will repair the light outside the back door of the office, again.

Financial Clerk Justin Beyer sold the trailer full of scrap metal for \$140.

### **New Business**

The board discussed salaries for 2021. Joe Runnebohm made a motion to give office manager Kim McCrary a \$.50 an hour raise. Kevin Pruitt seconded the motion. A vote was taken and the motion carried unanimously. Tyler McClain will stay at his starting salary of \$42,000 with an additional \$1,500 after his certification. Ron Fuchs will go to part time after the first of the year. He will go to \$22.00 per hour. Kevin Pruitt made a motion to give Ron a larger retirement bonus at the end of the year this year. After discussing it, Kevin suggested \$2,500. Brad Shaffer seconded the motion. The board voted and the motion carried unanimously.

Kim McCrary asked permission to extend her hours in the office. After discussing it, the board suggested that she close the office as usual at 1:30pm but stay after if extra time is needed.

Tyler McClain's 90 day probationary period is over on November 15, 2020. Justin Beyer made a motion to give Tyler an \$80 allowance per month for his cell phone. Joe Runnebohm seconded the motion. A vote was taken and the motion carried unanimously. Tyler has opted to use his personal phone for work instead of getting a 2<sup>nd</sup> phone. Ron will take Tyler to Eagle Group in Columbus to get uniforms ordered. Tyler will also be allowed to drive the company truck home at that point also. Tyler is also shopping for major medical and will make a decision soon.

Ron has changed his medical insurance. The change will take affect at the first of the year. The conservancy will no longer be covering him.

The board also discussed purchasing a laptop for Tyler in the near future. They also suggested that Kim check with Mach 1 on updating our desk top. And checking with Keystone for operating parameters to run their programs.

### **Superintendent's Report**

There is a copy of the superintendent's report with the minutes.

### **Financial & Office Report**

The office and financial reports, and past due accounts were presented and reviewed by the board. A motion to accept the reports as presented was made by Justin Beyer. Brad Shaffer seconded the motion. The motion was unanimously carried after a vote was taken.

### **Public Comments**

### **Board Members Comments**

Bruce Kuhn reminded everyone of our business dinner on Tuesday December 8, 2020 at 6PM. He also suggested inviting William Powers and Gail Snyder.

### **Adjournment**

There being no other business to discuss, a motion was made to adjourn by Joe Runnebohm and seconded by Justin Beyer. The Board voted unanimously to carry the motion. Meeting adjourned at 6:45PM.

**Attest**

1. \_\_\_\_\_  
Bruce Kuhn, President

2. \_\_\_\_\_  
Kevin Pruitt, Vice president

3. \_\_\_\_\_  
Justin Beyer, Financial Clerk

4. \_\_\_\_\_  
Joe Runnebohm, Director

5. \_\_\_\_\_  
Brad Shaffer, Director